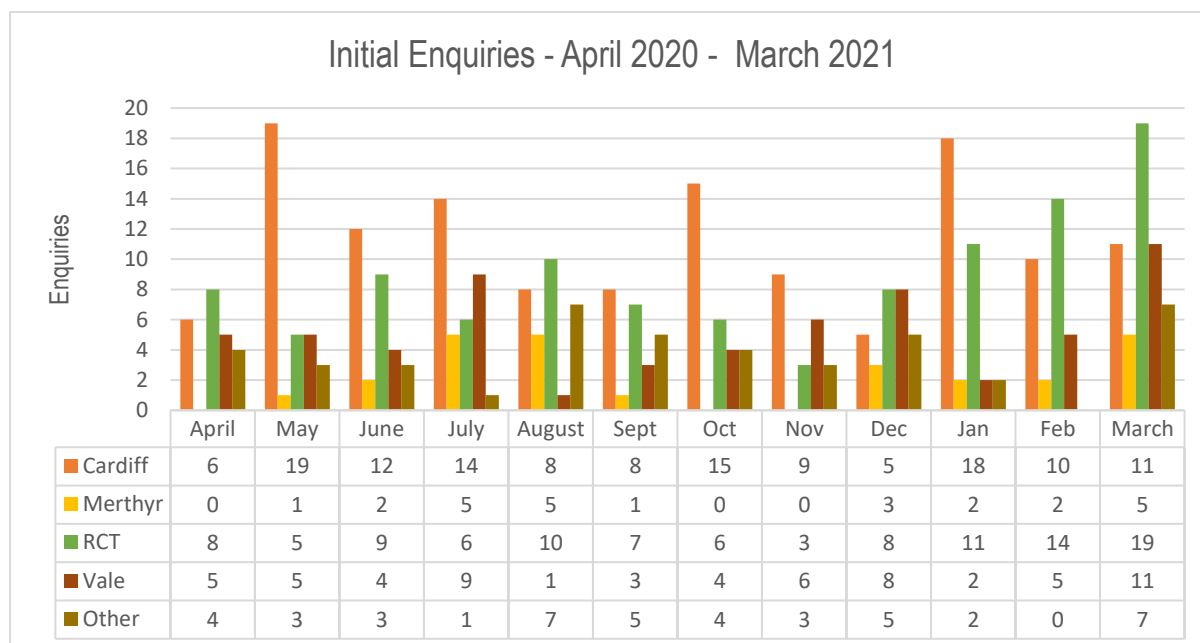


Appendix 3 – Recruitment and Assessment

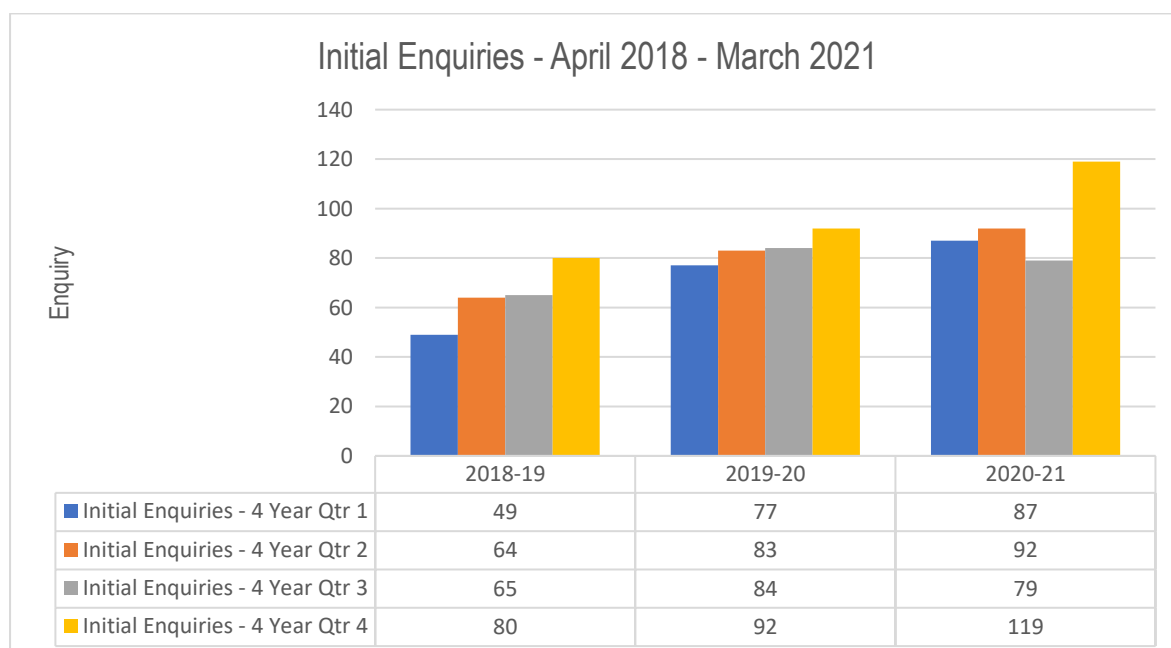
Initial Enquiries

374 enquiries were received during the period April 2020 – March 2021. Of this, 36% and 28% of enquiries were received from Cardiff and RCT respectively, 17% and 7% of enquiries were received from the Vale of Glamorgan and Merthyr Tydfil respectively and 44 (12%) enquiries were received from outside our region.



Comparative Data

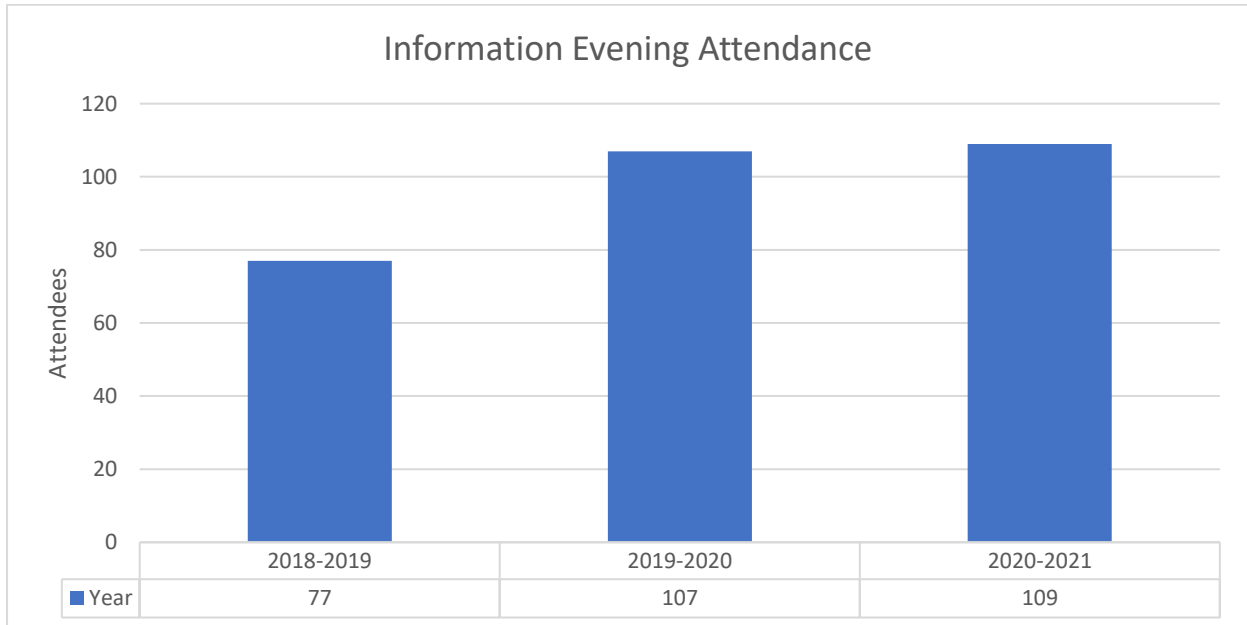
Over the past three years, the service has seen a 46% increase in the number of enquiries.



Information Evenings

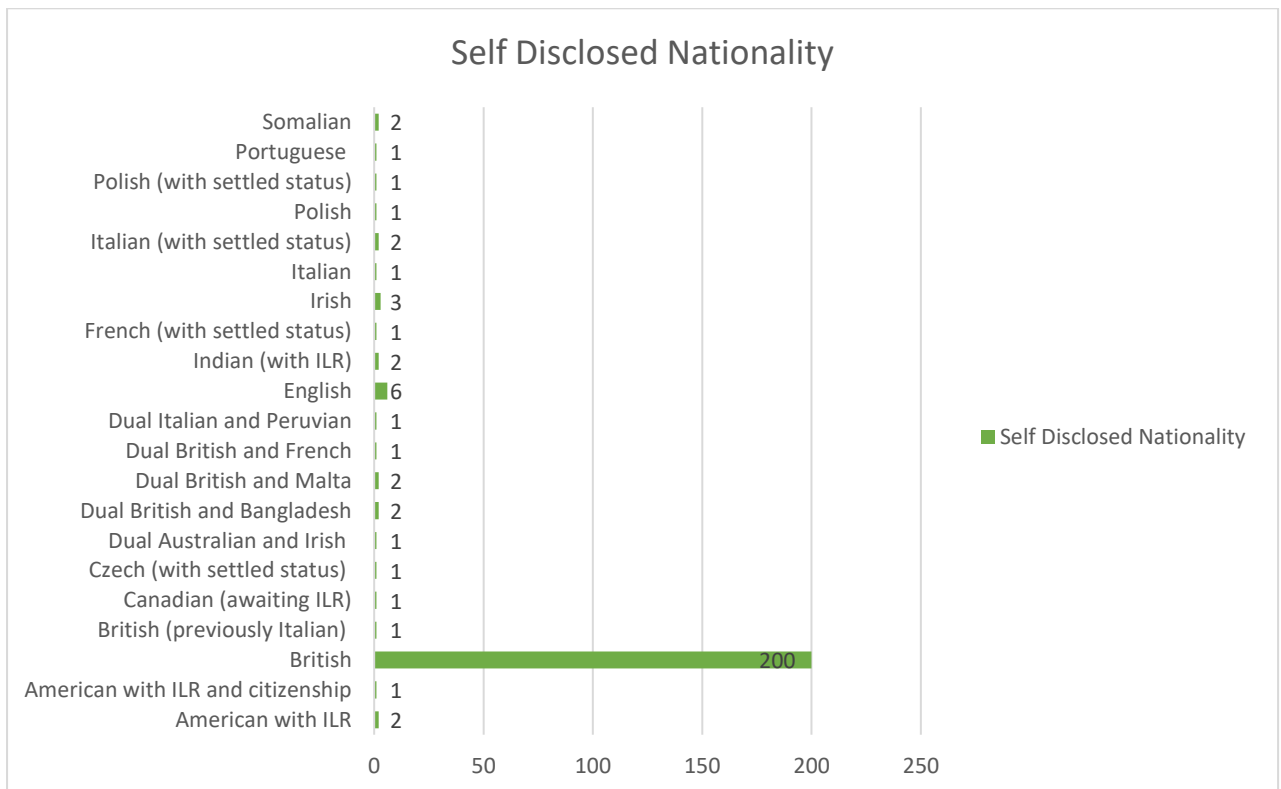
Comparative Data

Year on year, the service continues to see an increase in attendance at Information Evenings.

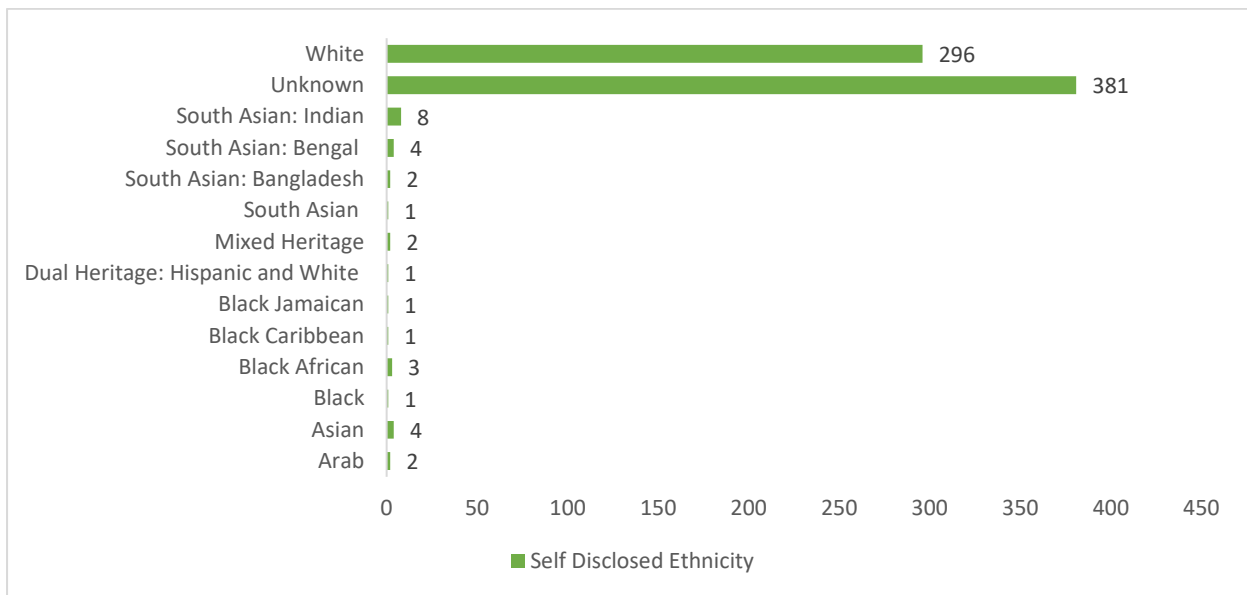


Demographics of Initial Enquiries

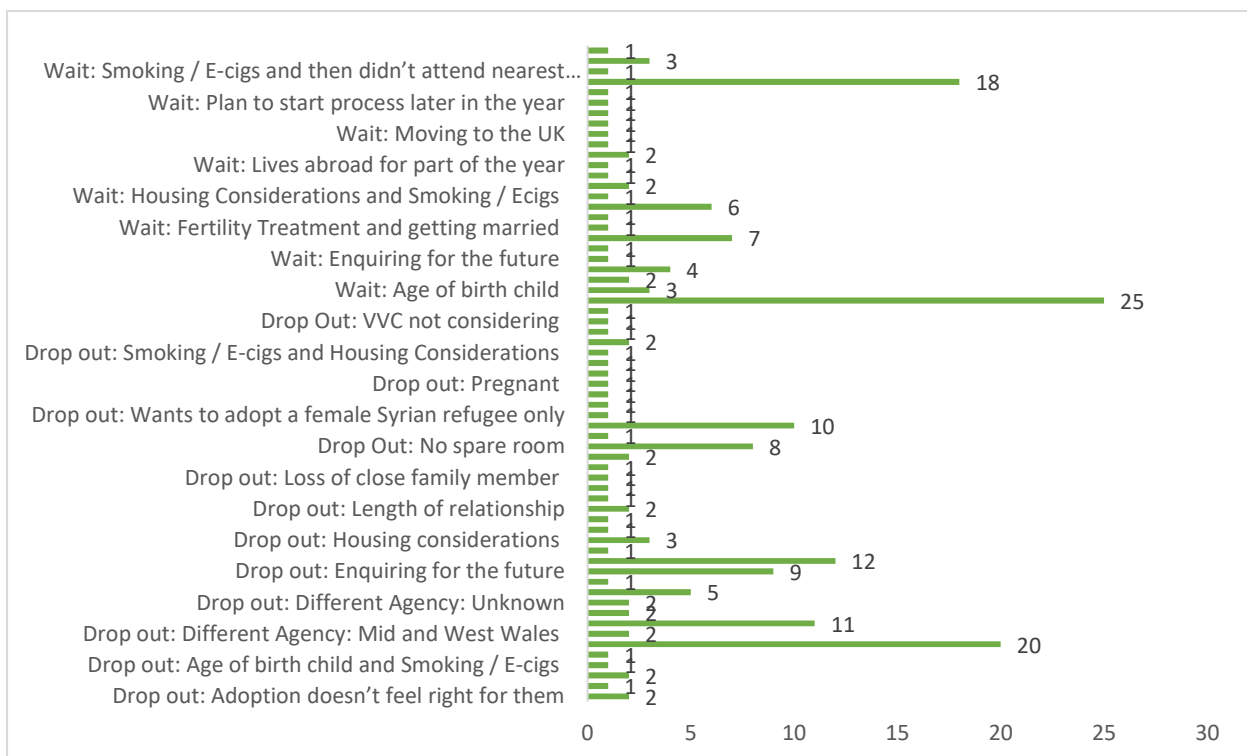
Self-disclosed Nationality



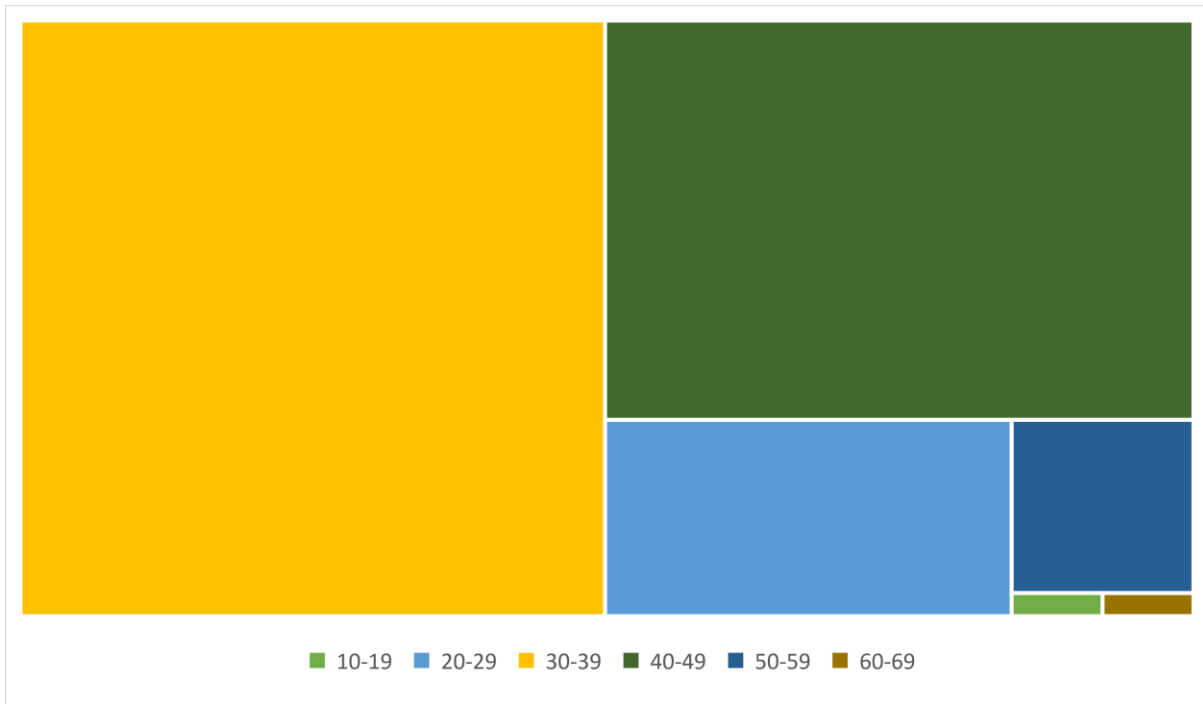
Self-disclosed ethnicity



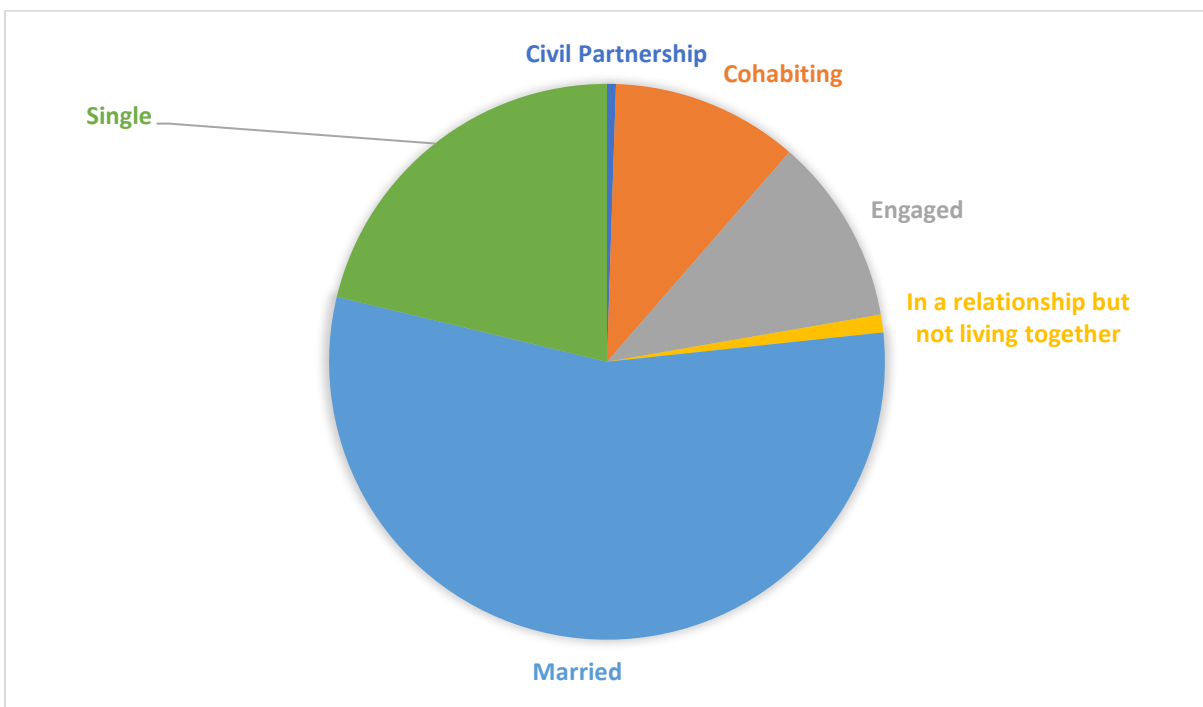
Self-disclosed Follow up - reasons for delay or withdrawal from adoption process before Information Evening April 2020 – March 2021:



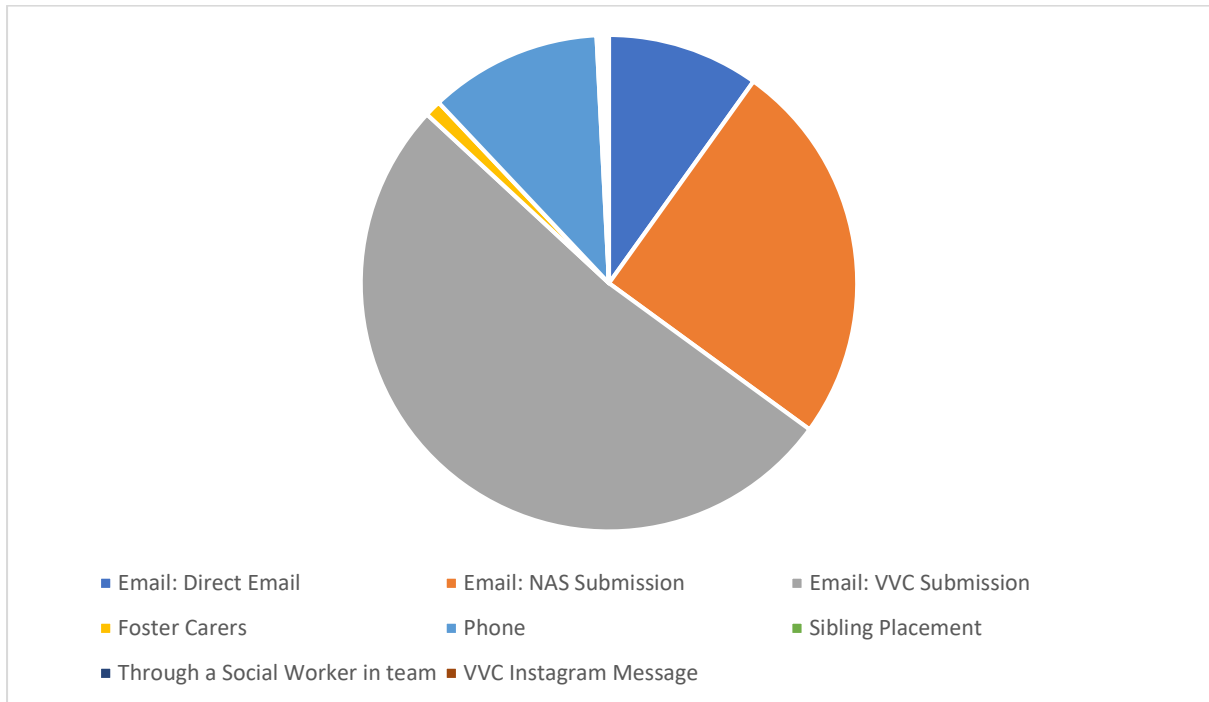
Age of Applicants



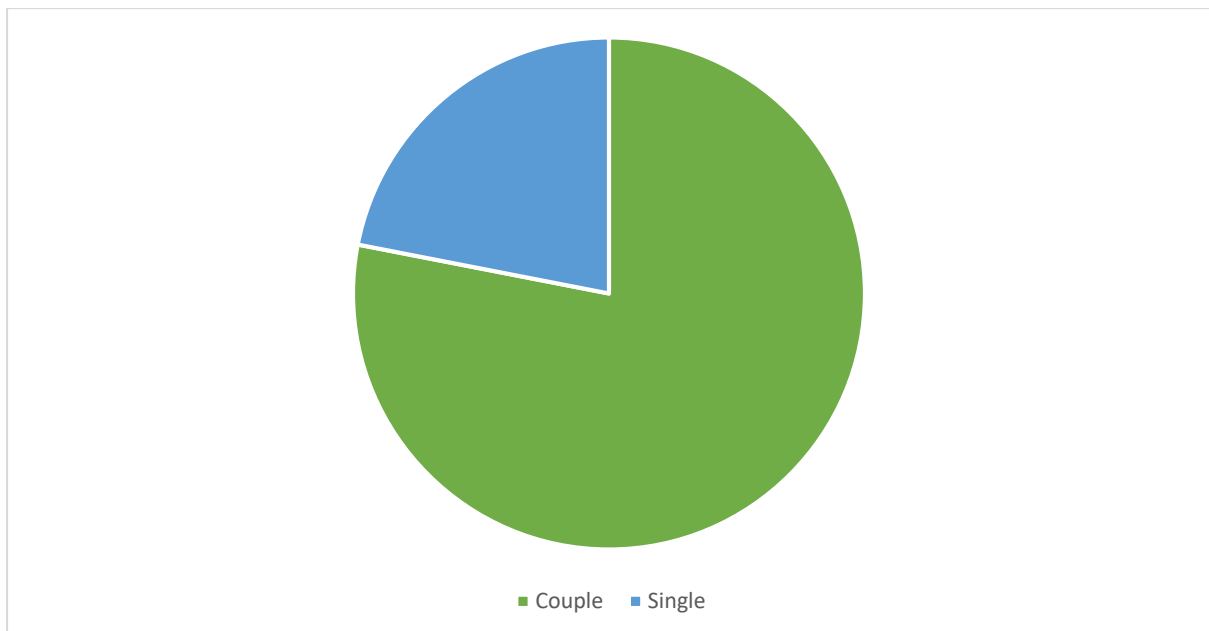
Relationship Status



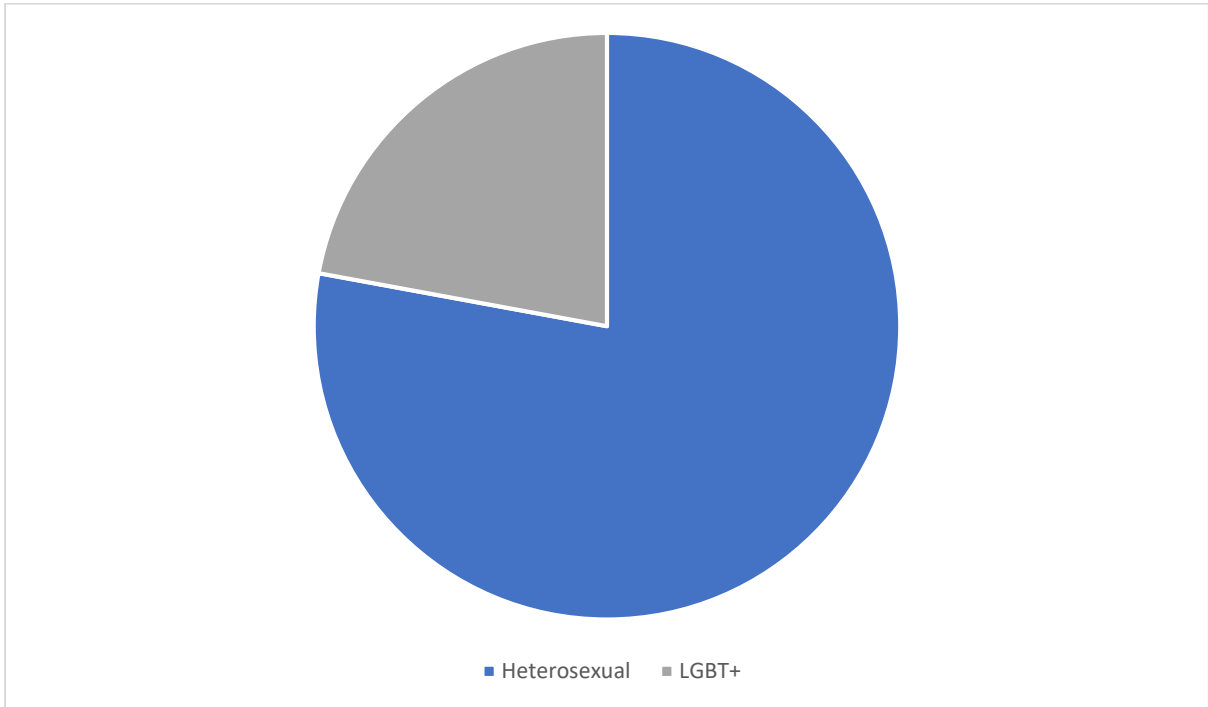
How they contacted us



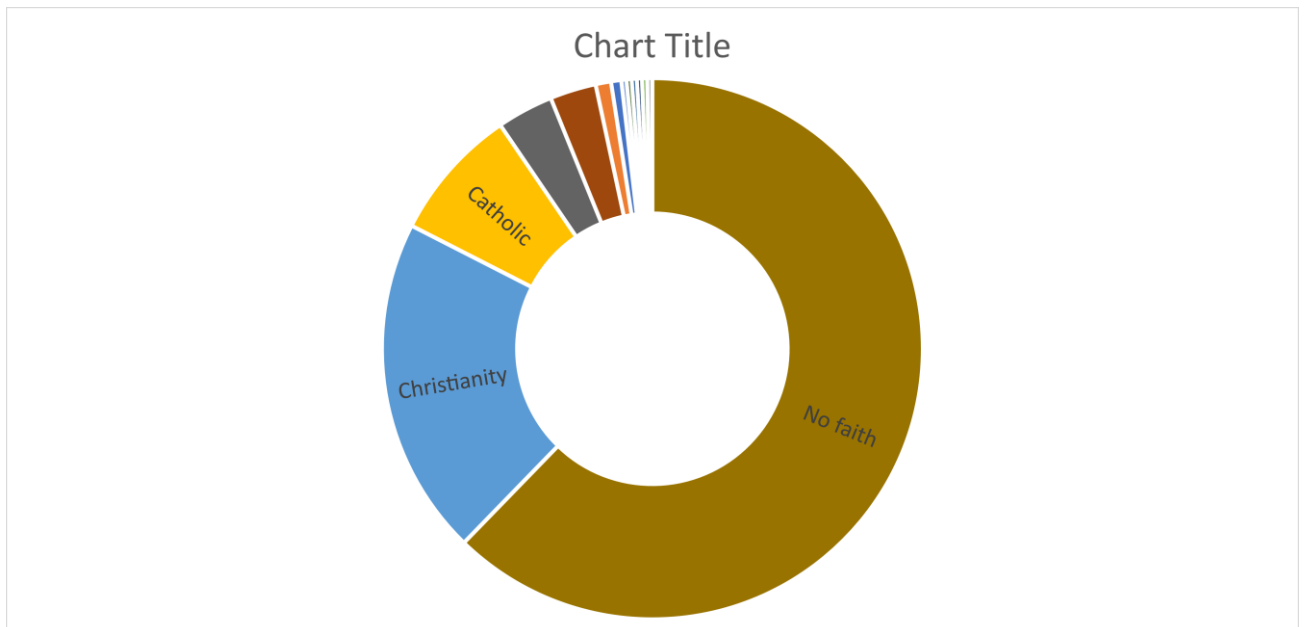
Couples and Singles



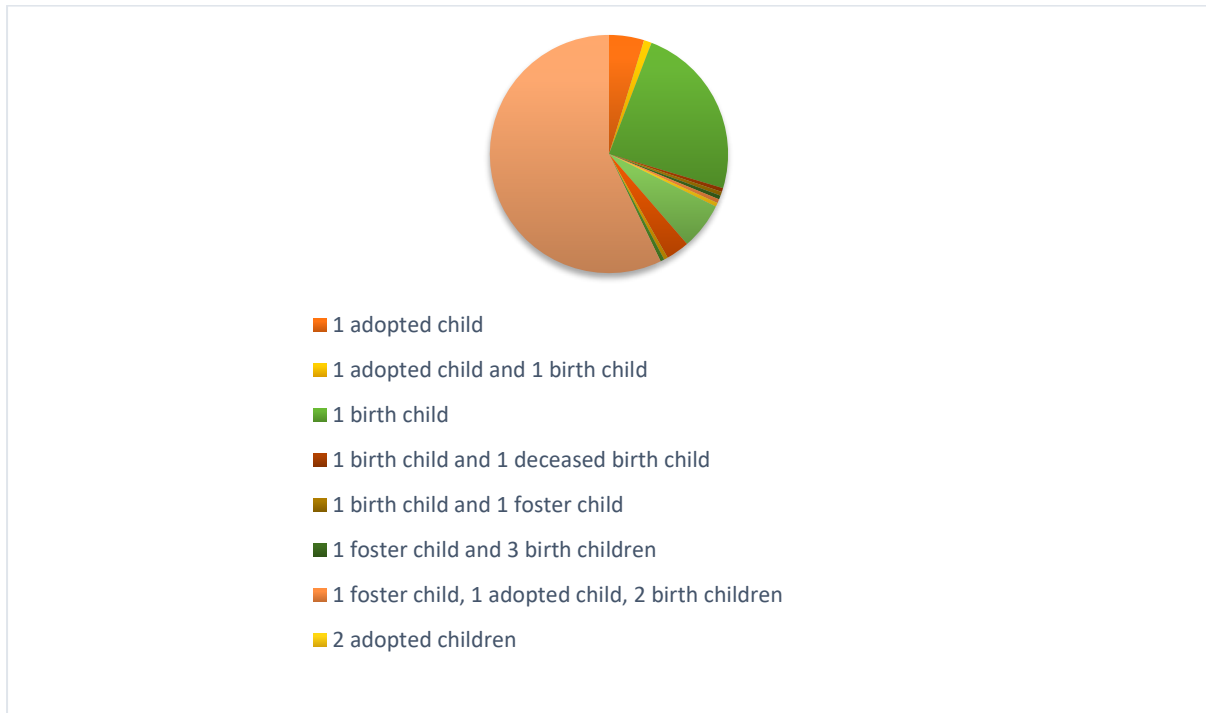
Couples – self-reported LGBT+ and Heterosexual



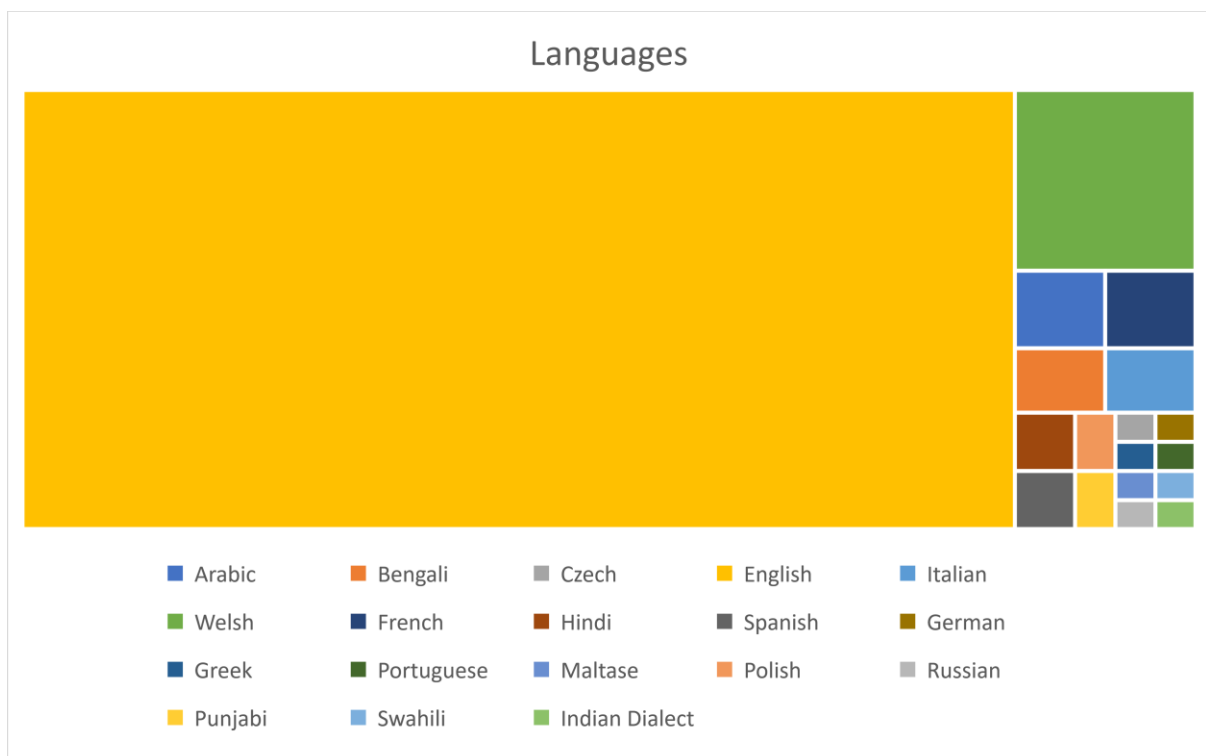
Self-reported faith



Adopting with children already in the household

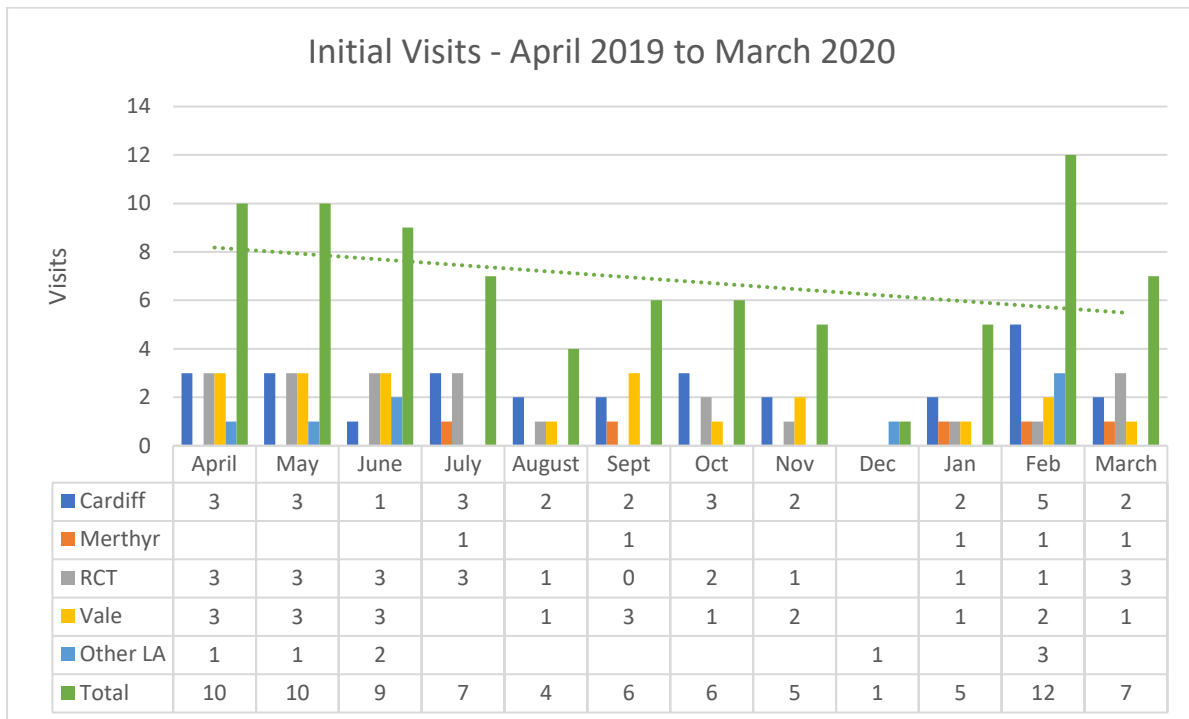


Languages spoken in the household



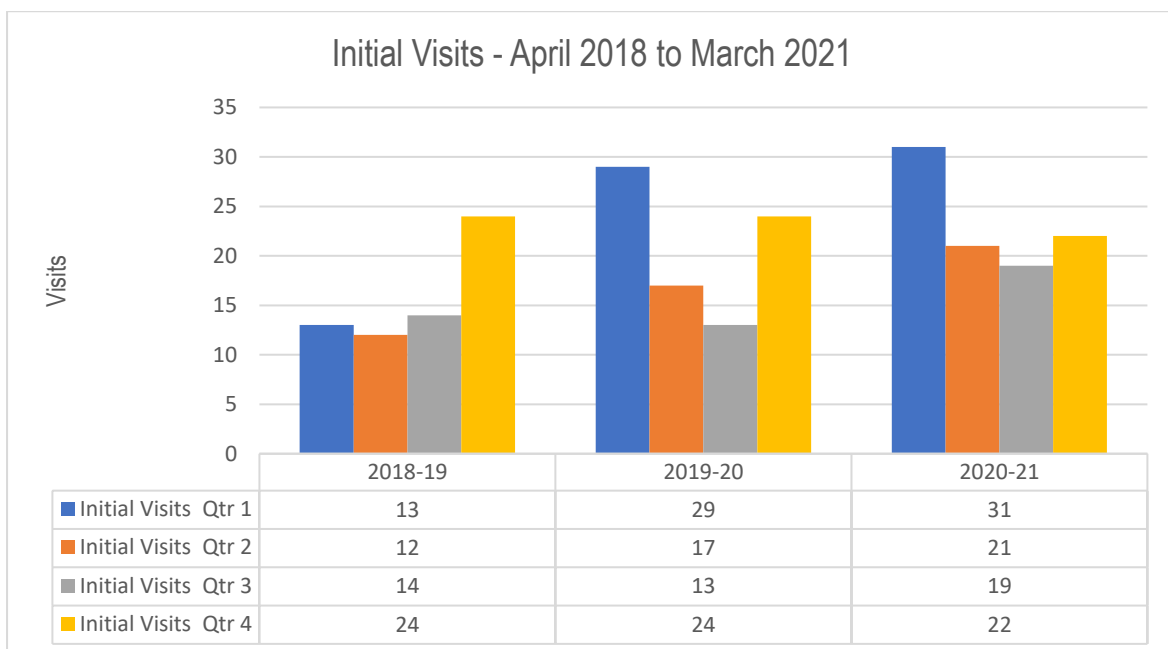
Initial Visits

82 initial visits took place during the reporting period.



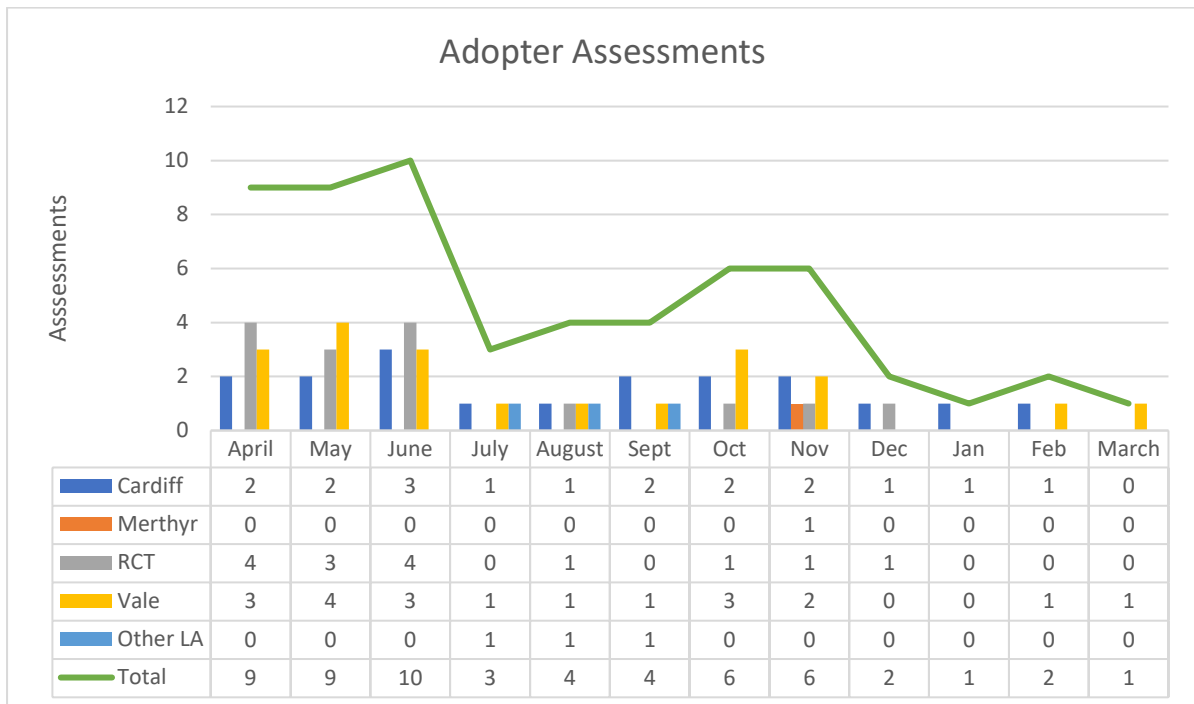
Comparative Data

Over the past three years, the service has noted a 48% increase in the number of initial visits being carried out.



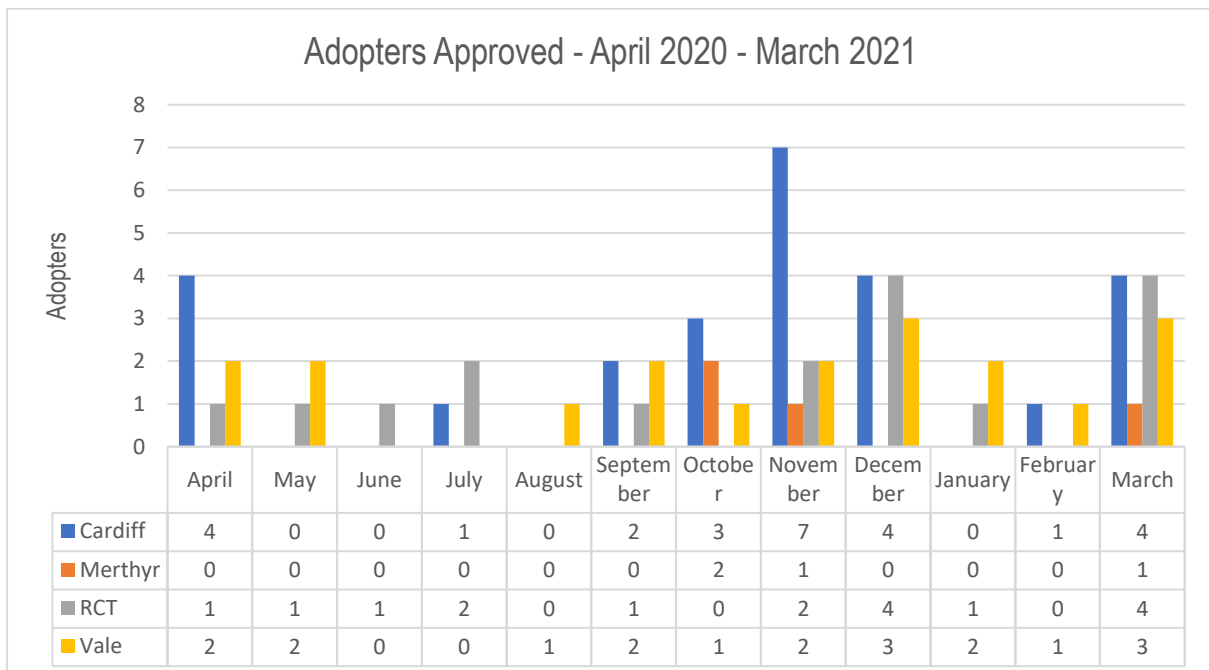
Adopter Assessments

57 adopter assessments were carried out during the reporting period.



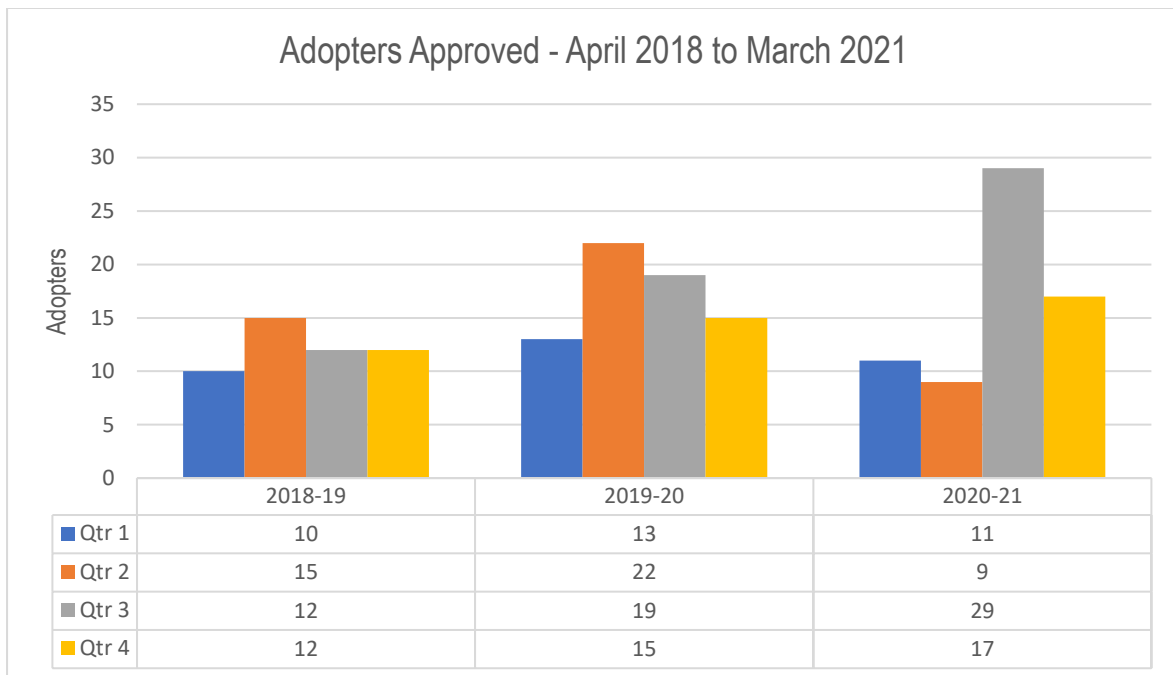
Adopter Approvals

67 adopter approvals were presented to the adoption panel, of these 66 adopter approvals were ratified during the reporting period.



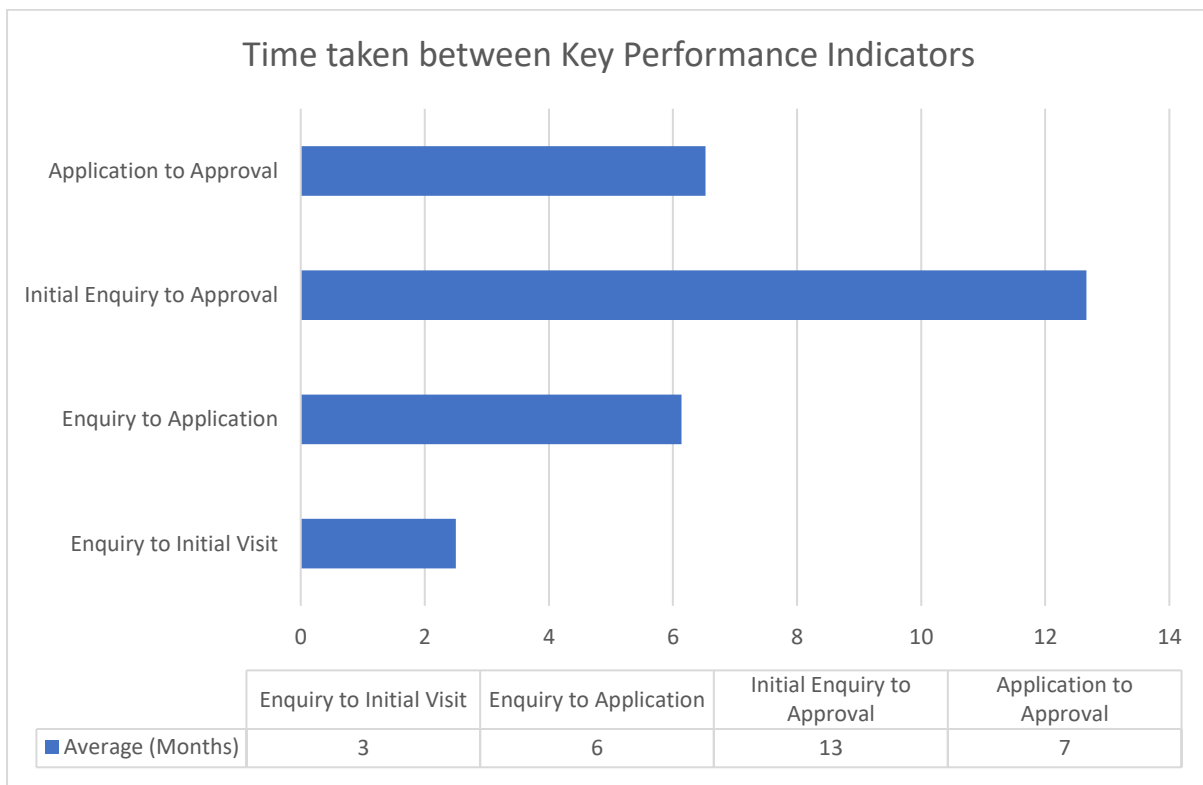
Comparative Data

A 35% increase in the number of adopters approved has been observed during the three-year period.

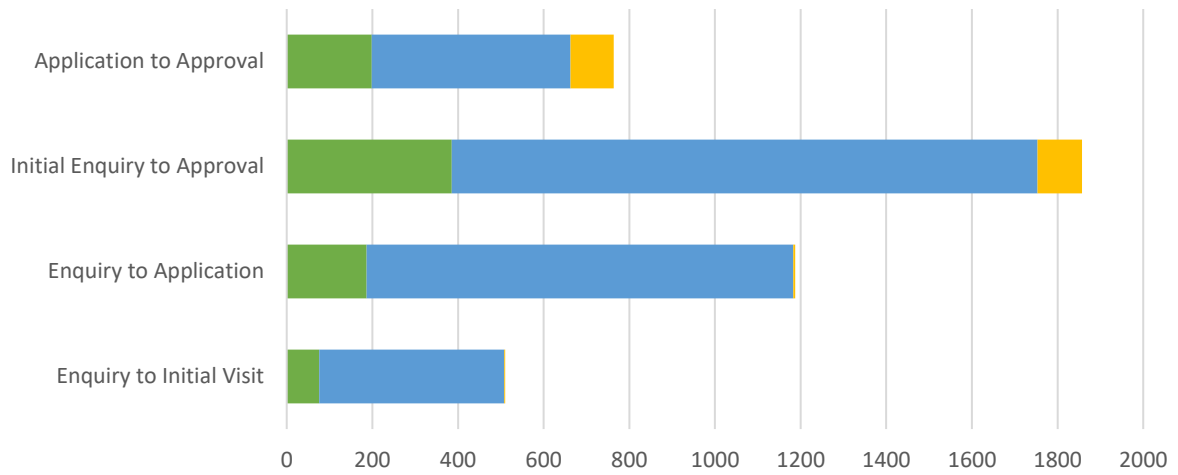


Conversions

The Service continues to demonstrate its commitment to process applications within NAS guidelines. In respect of initial enquiry to approval (see graph below), the time scale was extended because 6 adopters' assessments were protracted due to a variety of reasons.



Conversion Rates April 2020 - March 2021



	Enquiry to Initial Visit	Enquiry to Application	Initial Enquiry to Approval	Application to Approval
■ Average	76.05	186.65	385.13	198.47
■ Longest	432	996	1368	464
■ Shortest	2	5	104	101

